

The Church of the Good Shepherd

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Minutes for November 16, 2021, at 6:30 PM Vestry Meeting, held in the library and on zoom.

Clergy and Staff: Arianne Rice+

Officers present: Tina Thomas (Sr. Warden), Bill Baker (Junior Warden), Bill Nesbitt (Treasurer) Cynthia Fraser (Registrar)

Vestry members present: Missy Adams, Liza Ebeling, Jill Hanson, Mary Ellen Gervais, Brooke Riegel, Marge Rodgers, , Rebecca Williams

Vestry members absent: Harry Gormley Jr., Barry Rollins

WELCOME AND GROUP CHECK INS:

Arianne+ started the meeting with a prayer and a check in question. She asked, “What has been revealed to you lately and what have you seen in a new way that strengthens your faith?” There were many answers some mentioned nature, more people and children in church, the “Well for the Journey” quotes on social media and some mentioned they were struggling.

MEETING:

OUTREACH REPORT:

Arianne+ mentioned that SLYC is forging a new partnership with the University of Maryland School of Social Work. She also mentioned the Christmas Café will be outside in a tent at St. Luke’s.

JUNIOR WARDEN REPORT:

Bill Baker mentioned that Bill and Ann Mangels would like to give a cross to the Columbarium in honor of their parents. This would sit atop the new columbarium. Bill said he would email a visual so we could get a better idea of what they intended and the Vestry could vote at a later date.

RECTOR’S REPORT:

Arianne + showed a rendering of the proposed new free furniture for the library.

She mentioned that Van Gardner’s+ funeral will be held on November 20th at the Cathedral of the Incarnation.

She mentioned there will be no Vestry meeting in December, so we can have the joint Holiday party with the Day School on December 14th from 6-8 PM. There is a Sign-Up Genius to sign up for beverages.

She asked that the Vestry help with the Stewardship Campaign by volunteering to share why they give. Missy and Liza said they would be happy to speak at a service. Our goal this year is

\$385,000, and to date, we have \$201,000 in pledges from 53 families out of 200. It was suggested that an email go out on “Giving Tuesday”, November 30th.

Arianne+ then went over the rules for the Vestry, how many members and officers there are and when they rotate on and off and how the Nominating Committee works. She said they will have the Annual Meeting on January 23rd after the 10AM service and they need a quorum. She asked everyone to save February 25th and 26th for a dinner and retreat for the new Vestry. There will also be a Vestry meeting on January 18th.

Liza suggested we give a gift at the Annual Meeting to Harry Andrews for his extended tenure as Junior Warden since it was hard to thank him during the pandemic.

TREASURER’S REPORT:

Bill Nesbitt was asking for preliminary budget approval tonight since we have no meeting in December. We will have some new expenditures in the New Year, hopefully we will hire an Associate Rector to start July 1st. The Church and Day School are also looking to hire a Facility Manager and share the cost and there will be lay staff salary increases. We also need to fill a part-time position for Children’s Formation.

Bill reported we had an \$81K deficit to start this year and will end with next to no deficit. Next year, he projects a \$106K deficit and said we need new members to get more money. The Day School cost share will be more next year. Kim Chalmers has started a new way of watching our budget with a month-by-month chart to compare how we are doing. Bill said there are a lot of variances in the budget, and we have had lots of repairs as it is an older building.

Tina suggested that we need to let the congregation know that the church needs more money and that things are tight. How will they give if they don’t know?

Bill Baker offered to speak this Sunday about Stewardship.

Marge made a motion for the Vestry to accept this preliminary budget knowing that it might change and is a fluid document. The motion was seconded by Mary Ellen.

Arianne+ left the room and the Vestry voted unanimously to approve a 4% raise for all full-time staff, that includes Kim Chalmers, Lauren, Robert and Arianne+. The Vestry also has to approve Arianne’s+ housing allowance, and Tina read it aloud. It is currently \$3K and will stay the same. Arianne+ rejoined the meeting.

Tina thanked Kim Chalmers for her dedication to helping improve our budget.

Arianne+ then asked for any Pastoral Concerns and we closed with The Lord’s Prayer.

The meeting adjourned around 7:47PM.

Submitted by Cynthia Fraser, Registrar for the Vestry

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