

The Church of the Good Shepherd

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Minutes for April 20, 2021 at 6:30 PM Vestry Meeting by Zoom due to the COVID-19
Pandemic

Clergy and Staff Absent: Arianne Rice+, Sarah Lemon (GS Day School Director)

Officers present: Tina Thomas (Sr. Warden), Harry Andrews (Junior Warden), Bill Nesbitt (Treasurer) Cynthia Fraser (Registrar)

Vestry members present: Missy Adams, Liza Ebeling, Mary Ellen Gervais, Harry Gormley Jr., Jill Hanson, Brooke Riegel, Marge Rodgers, Barry Rollins, Rebecca Williams

Vestry member absent: Bill Baker

WELCOME AND GROUP CHECK INS

Tina Thomas, Senior Warden, led our Vestry meeting this month as Arianne+ was on vacation. She opened with a beautiful prayer from *Plain Prayers in a Complicated World* called “Little Things” and then our check in question was “What is one thing you are looking forward to or are interested in recently?”

RECTOR’S REPORT

Tina read the Rector’s Report. Good Shepherd has resumed indoor worship with under 30 people, windows open, masks and socially distancing. So far, we have not had 30 people at any one service. The Diocese recommended suspending indoor worship as the numbers were up again, but Arianne+ spoke with Bishop Sutton, and he is confident each parish can make their own determination about indoor worship.

Arianne+ would like as many Vestry members as possible to attend the Bishop’s visit on May 2nd when he will meet with the Vestry at 9 AM and then at 10AM will confirm the teens and adults who should have been confirmed last May. She would like everyone to RSVP to the Bishop’s visit. There will probably be a zoom for those who can’t attend in person.

There are four baptisms planned for April and May, and Arianne+ has resumed in person pastoral visits.

There is a newly formed Personnel Committee with is headed by Hilary Sargeant and Marge Rodgers, Bill Nesbitt is also on the committee.

The Annual Meeting is scheduled for May 23, and the congregation has to approve the by-laws to move the Annual Meeting to January. This vote requires a quorum of 50 parishioners in person. Arianne+ plans to have a shortened worship service outside and then have the Annual Meeting.

JUNIOR WARDEN REPORT:

Harry Andrews said that the Executive Committee and the Building and Grounds Committee met to discuss finding a successor for him as the Junior Warden. He has graciously stayed on during the pandemic. He said it does not need to be a man and Kim Chalmers helps a lot with contracts and letting contractors into the building. He said they have been looking for 18 months and asked if we have any suggestions to submit them to the Executive Committee. It is a three-year commitment.

He mentioned that the library roof ceiling is falling and will involve asbestos removal and the light fixtures are not working. The ceiling is also falling in the utility room behind the stage in the Parish Hall. With these new repairs being needed, Harry thought the library could be repurposed as a cyber café and teen hub. Tina thought if the Day School needs more space, the library could become a meeting room. Kim Chalmers says there is no budget to renovate the library.

On May 5th, the Day School Executive Team will be walking through the building with the church Executive Committee to look at spaces. People asked what is the Day's School goal? Do they want to continue to grow? We discussed the need to build trust and Bill Nesbitt said, "the Day School is a mission of the church". We then discussed the need for financial transparency and Rebecca mentioned if something goes wrong it falls on us, the church. Jill mentioned a need for our Mission and Vision to align and asked what they are for church and was referred to our website. Jill thinks it is critical for us to know what our Mission and Vision are to move forward with the Day School.

It was suggested that the Day School head should attend our Vestry meetings and someone said she is meeting with Arianne+ more regularly. Bill Nesbitt has asked for their budget many times to no avail. Liza said they will be presenting their budget at their April Board Meeting and Liza will be attending.

TREASURER'S REPORT:

Bill Nesbitt reported that the church is in good financial shape and that the Day School repaid the \$57K we allowed to lapse during the pandemic, which is their cost share. This money was returned to Disciple's Fund. He did say pledging is down, but people are paying their pledges from previous years. Expenditures are down, they had to purchase an I-Pad for the video system. One expense recently was the printing of the Lenten Booklet.

He said Lori Bourne has agreed to join the Financial Committee.

OUTREACH REPORT:

Barry Rollins is the liaison to Outreach, and he reported that he and his wife Muffy and Jane Love have joined Suzanne Whitney in being more involved with ACTC. He thinks we need to continue to promote the good work that organization is doing, particularly in the pandemic.

Cynthia Fraser, also on Outreach, mentioned that Stephanie Bartal and Amanda Talbot are working on a video to get grants and contributions to renovate the SLYC space at St. Luke's.

Brooke Riegel mentioned that her Kiwanis group is helping the older SLYC kids develop leadership skills and they will help run Camp Imagination this summer, which will be at Good Shepherd for two weeks this year.

PERSONNEL COMMITTEE:

The Personnel Committee is still working on trying to hire an Associate Rector to help Arianne+. They have had two candidates, one has passed. Arianne+ would like the Personnel Committee to meet with the other lady. They thought we might wait until the fall to hire now to save money, but Bill said it has been budgeted since April 1st.

CLOSING REMARKS:

Tina said she is attending an Episcopal Seminar to help with the Capital Campaign and said others are welcome to join too.

She reminded us of upcoming important dates to mark on our calendars:

Bishop Visit- May 2nd

Vestry Meeting- May 18th

Annual Meeting- May 23rd

We then closed with the Lord's Prayer, and the meeting adjourned at 7:45PM

Submitted by Cynthia Fraser, Registrar for the Vestry

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